

Who should attend

The seminar will be of great interest to trade unionists, employment lawyers, personnel specialists, academics and students and those concerned with the development of public policy.

How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Tel 0151 702 6925; fax 0151 702 6935; office@ier.org.uk

CPD, NPP and EPP accreditation

This seminar counts for 2 hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme

How to get there

Nearest stations are: Kings Cross and St Pancras (tube and British Rail)

Cost

IER subscribers and members	£45.00
Trade unions	£60.00
Commercial	£120.00

Booking form

Please reserve _____ places at the Getting Equal: Implementing the Gender Equality Duty Seminar at £

Name _____

Address _____

email _____

Organisation _____

Please invoice me/I enclose a cheque for £

Return completed form to IER, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Tel 0151 702 6925 fax 0151 702 6935 office@ier.org.uk www.ier.org.uk



getting equal: implementing the gender equality duty

a seminar

monday 14 may 2007

1.30pm to 4.15pm

at the UCU Conference Centre,

Britannia Street

London WC1

organised by

the Institute of Employment Rights

about the seminar

Despite the Sex Discrimination Act being on the statute book for over 30 years, inequality remains a feature of the modern workplace. The pay gap between men and women remains wide, with part-time women earning nearly 40% less than men.

In an attempt to progress the long awaited call for equality, the Gender Equality Duty (GED) will come into force in April 2007. This legislation requires public authorities to take action to eliminate unlawful sex discrimination and harassment, and promote equality of opportunity between women and men.

The GED is significant in that it places a legal responsibility on public authorities to actively promote equality between men and women, instead of relying on individuals making complaints.

All public authorities, including local government, central government, NHS trusts, and schools, will be required through a number of different specific duties to:

- Prepare and publish a gender equality scheme, with clear gender equality objectives;
- Report on progress annually;
- Review the gender equality scheme at least every 3 years;

The GED will ensure that public authorities investigate employment procedures including: equal pay, recruitment policies, flexible working patterns and occupational segregation. But as with most legal duties, the effectiveness of the law depends on trade unionists understanding, monitoring and enforcing the law at work. This seminar will provide delegates with an informed insight into what the law says and how it can best be applied to your workplace.

The challenge now is to ensure that the duties provide a robust framework for implementing gender equality in the workplace.

programme

1:30 *registration*

1:50 Welcome from Chair: *Carolyn Jones*, IER

2:00 30 years on from the Sex Discrimination Act the need for the Duty: *Aileen McColgan*, Kings College London

2:30 The GED and employment: *Barbara Limon*, EOC

3:00 *tea and coffee*

3:15 Trade unions and the challenges posed by the GED in the workplace: *Gloria Mills*, Unison

3:45 Discussion

4.15 *close*

speakers

Carolyn Jones has been Director of the IER since its inception in 1989.

Barbara Limon is the Equal Opportunities Commission specialist on employment and procurement.

Prof. Aileen McColgan, Kings College London, is a Vice President of the IER and a barrister at Matrix Chambers.

Gloria Mills is National Organiser (Equalities) at Unison.