

**IER**  
Institute of  
Employment  
Rights

Organised by  
The Institute of  
Employment Rights

Presented by  
**OLD SQUARE**  
CHAMBERS 

# Case law update

**London**

**#ierCaselaw2024**



A one-day conference  
Thursday 15th February 2024  
9:30am to 3:00pm  
NEU HQ, Mabledon Place,  
London



[https://tinyurl.com/  
ierCaselaw24](https://tinyurl.com/ierCaselaw24)

### About the conference

Workers' rights are governed through two processes: primary legislation – that is, the law as agreed by parliament; and case law – that is, the decisions and rulings made by the court system. Case law is of vital importance to workers' rights because it clarifies how Acts of Parliament are likely to be interpreted and implemented by judges, while in the case of judicial review it can overturn the law altogether.

Whilst the political world has seen Government curtailments on trade union freedoms and the right to strike, several cases have reasserted the right to collective bargaining (including those involving Jivanji and INEOS), following the Kostal case. In addition, joint us as the speakers meticulously guide us through significant individual cases relating to disability, religion and belief protections, victimisation, whistleblowing, holiday pay and protection from detriment on trade union grounds.

### Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

### How to get there

Train: Lime Street Station for British Rail and Merseyrail.

### CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

### Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

# Case law update

# Programme

**9.30am** Registration

**9.50am** Welcome from the Chair

*James Harrison, IER Deputy Director*

**10.00am**

*Old Square Chambers  
team of Barristers*

**10.30am**

*Old Square Chambers  
team of Barristers*

**11.00am**

Questions and discussion

**11.15am**

Break

**11.30am**

*Old Square Chambers  
team of Barristers*

**12.00 noon**

*Old Square Chambers  
team of Barristers*

**12.30pm**

Questions and discussion

**12.45pm**

Lunch

**1.45pm**

*Old Square Chambers  
team of Barristers*

**2.15pm**

*Old Square Chambers  
team of Barristers*

**2.45pm**

Questions and discussion

**3.00pm**

Close

# Booking

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference. There are a number of free press places available on request.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

	Full price	Early Bird Discount	
<b>IER Subscribers:</b>	<b>£80 per delegate</b>	<b>£75 per delegate</b>	(With upfront payment by cheque or online)
<b>Trade Unions:</b>	<b>£100 per delegate</b>	<b>£90 per delegate</b>	
<b>Commercial:</b>	<b>£240 per delegate</b>	<b>£220 per delegate</b>	

## Bookings: three easy ways to pay

1. Online: go to <https://tinyurl.com/ierCaselaw24> to get your earlybird discount pay online using Paypal.

2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG

3. Email: [office@ier.org.uk](mailto:office@ier.org.uk) to make your booking.

# Registration

Please reserve  places at the London case law conference at £  each

Name

Address

Email

Organisation

Please invoice me

I enclose a cheque for £

(Please tick applicable box)

Post this form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG or fill in this form on the PDF version and email the PDF back to: [office@ier.org.uk](mailto:office@ier.org.uk)