

# Employment law update

A one-day conference  
Thursday 16th November 2023  
9:30am to 3:00pm  
Unite North West, Liverpool

**SPEAKERS:**

**Jo Seery**, Thompsons Solicitors; **Paul Scholey**,  
Morrish Solicitors; **Graham Whitham**, GMPA;  
**Ricardo Buendia-Esteban**, Univ. of Manchester;  
**Prof Keith Ewing**, IER. More to be confirmed.

**Liverpool**

**#ierELU2023**



[https://tinyurl.com/  
ierELU2022-2](https://tinyurl.com/ierELU2022-2)

## About the conference

It's time again for the most popular Institute of Employment Rights conference of the year, at which we bring together leading lawyers, academics and campaigners from across the UK to update delegates on developments in labour law over the previous 12 months and to suggest how workers can be better protected.

After over a decade of austerity, recent industrial hostility from employers like P&O, and as the cost-of-living crisis comes down to bite on the real terms value of workers' wages, unions are ramping up collective action in order to regain previous levels of rights and wages for their members. Our experts from Thompsons Solicitors will be revisiting key cases on industrial and collective issues to demonstrate to delegates where the legal pitfalls and opportunities currently are.

With a raft of recent legislation

aimed at making industrial action and demonstrations more difficult, and with increased powers to fine unions through the Certification Officer, it is clear there are existential threats towards the trade union movement building. Minimum service levels are the most recent authoritarian laws to be imposed, but should not be seen in isolation.

Professor Keith Ewing of King's College London, will be analysing how the Labour Party's 'New deal for workers' has been watered down since its announcement in 2021, and how that will impact the lives of workers. We will also have Solicitors discussing discrimination law, and flexible working requests.

As well as these important topics, our experts will discuss a wide range of burning issues around modern employment tribunals key cases.

Please be aware our Employment Law Updates historically sell out very quickly – book your seat in good time to avoid disappointment.

## Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

## How to get there

Train: Lime Street Station for British Rail and Merseyrail.

## CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

## Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

# Employment law update 2023

# Programme

**9.30am** Registration

**9.50am** Welcome from the Chair  
*Adrian Weir, Campaign for Trade Union Freedom*

**10.00am**

**Flexible working: What now?**  
*Jo Seery, Thompsons Solicitors*

**11.30am**

**Minimum Service Levels and false international comparisons**  
*Dr Ricardo Buendia-Esteban, University of Manchester*

**1.45pm**

**Fair pay agreements, or a Ministry of Labour?**  
*Prof Keith Ewing, Kings College London*

**10.30am**

**Enacting the socio-economic duty**  
*Graham Whitham, Greater Manchester Poverty Action*

**12.00 noon**

**Discrimination law: latest developments**  
*Paul Scholey, Morrish Solicitors*

**2.15pm**

**TBC**  
*TBC*

**11.00am**

Questions and discussion

**11.15am**

Break

**12.30pm**

Questions and discussion

**12.45pm**

Lunch

**2.45pm**

Questions and discussion

**3.00pm**

Close

# Booking

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference. There are a number of free press places available on request.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

	Full price	Early Bird Discount	
IER Subscribers:	£80 per delegate	£75 per delegate	(With upfront payment by cheque or online)
Trade Unions:	£100 per delegate	£90 per delegate	
Commercial:	£240 per delegate	£220 per delegate	

## Bookings: three easy ways to pay

1. Online: go to <https://tinyurl.com/ierELU2022-2> to get your earlybird discount pay online using Paypal.

2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG

3. Email: [office@ier.org.uk](mailto:office@ier.org.uk) to make your booking.

# Registration

Please reserve  places at the Liverpool ELU 2023 conference at £  each

Name

Address

Email

Organisation

☐ Please invoice me ☐ I enclose a cheque for £  (Please tick applicable box)

Post this form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG or fill in this form on the PDF version and email the PDF back to: [office@ier.org.uk](mailto:office@ier.org.uk)