### Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in human rights, industrial relations and labour law.

### **CPD** accreditation

All seminars and conferences attract 3 CPD hours, accredited by the Solicitors Regulation Authority, and the Bar Standards Board. Delegates requiring CPD hours may be charged an additional administration fee of £10 to cover our costs.

### Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

### Costs

	Full Price	Early Bird Discount With upfront payment by cheque or online
IER Subscribers	£80 per delegate	£75 per delegate
Trade Unions	£100 per delegate	£90 per delegate
Lawyers	£240 per delegate	£220 per delegate
Unwaged	£25 per delegate	£25 per delegate

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

### Bookings: 3 easy ways to pay

- 1. Website: go to www.ier.org.uk/events and look for this conference. To get your earlybird discount pay online using paypal.
- 2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
- 3. Email: office@ier.org.uk to make your booking.

### How to get there

Train: Lime Street Station for British Rail and Merseyrail.

### **Booking form**

Please reserveplaces at the Human Rights Conference, Liverpool at £each
Name
Address
Email
Organisation
Please invoice me/I enclose a cheque for $\pounds$
Return completed form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpoo
L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email office@ier.org.uk

# Human Rights: possibilities and problems for labour law

A one day conference Wednesday 21 October 2015 9.30 to 3.30 pm The Adelphi Hotel, Liverpool



Organised by The Institute of **Employment Rights** 

## About the conference

At the Tory party conference in 2014, Cameron announced that he was ready to remove the UK from the European Convention on Human Rights. In April 2015 that threat was included in the Conservative Party election manifesto, reflecting Tory plans to replace the Human Rights Act 1998 with a British Bill of Rights.

So what would be the impact of such a change on workers' rights? To begin with it would enable British Judges to ignore rulings of the European Court of Human Rights (ECtHR) and would undermine the European Convention on Human Rights (ECHR) – the international treaty first drafted in the post-war years to protect fundamental rights and freedoms.

A flood of watchdogs and organisations have come out against the move, which despite government claims, is clearly intended to remove rather than strengthen civil liberties and will further deregulate and remove health and safety and employment protections from the statute book.

The plan has been extensively critiqued by the Tories own Dominic Grieve, who said; "Such a course may be strictly lawful, but its practical consequences are likely to be as devastating both for ourselves domestically as it will be for the future of the convention." And the Shadow Justice Secretary, Sadiq Khan said; "five more years of the Tories would mean the systematic dismantling of the postwar human rights system that has done so much to protect people's basic rights here and across Europe".

So what would withdrawal from the ECHR mean for employment rights and worker protections? This conference aims to shed light on the issues by focusing on the kind of workplace abuses that the Convention aims to protect us against. So, whether it's surveillance at work, blacklisting of trade unionists, the systematic removal of access to justice or the need to defend the protections provided against discrimination under Article 14 of the Convention, expert speakers at this event will look at the possibilities and problems of the developing human rights agenda.

# **Programme**

9.30	Registration
9.50	Welcome from Chair Carolyn Jones, Director: Institute of Employment Rights
10.00	Human rights: A post-election overview Michelle Farrell, Liverpool Law School
10.30	Surveillance and monitoring at work: How much is too much Shah Qureshi & Peter Daly, Bindmans Solicitors
11.00	Questions and discussion
11:15	BREAK
11:30	Whistleblowing, freedom of expression and Article 10 of the European Convention on Human Rights  Dominique Lauterburg, Manchester Law School
12.00	Article 11: Resisting attacks on Trade Union freedoms Neill Todd, Thompsons Solicitors
12.30	Questions and discussion
12.45	LUNCH
1.45	Access to Justice: Article 6 and the right to a fair hearing Nicole Busby, Deputy Head of the Law School, University of Strathclyde
2.15	How to raise complaints to international bodies Daniel Blackburn, ICTUR
2.45	Trade union rights are human rights  Hannah Reed, TUC
3.15	Questions and discussion
3.30	Close