

Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover costs.

Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

Costs

	Full Price	Early Bird Discount (with upfront payment by cheque or online)
IER Subscribers	£80 per delegate	£75 per delegate
Trade Unions	£100 per delegate	£90 per delegate
Commercial	£240 per delegate	£220 per delegate

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265

Bookings: 3 easy ways to pay

1. Website: go to www.ier.org.uk/events and look for this conference. To get your earlybird discount pay online using paypal.
2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
3. Email: office@ier.org.uk to make your booking.

How to get there

Kings Cross or Euston rail stations.

Booking form

Please reserve ___ places at the London Employment Law Update conference at £ ___ each

Name

Address

Email

Organisation

Please invoice me/I enclose a cheque for £

Return completed form to IER, 4th Floor Jack Jones House, 1 Islington, Liverpool, L3 8EG, tel: 0151 207 5265, fax: 0151 207 5264, or email office@ier.org.uk

Employment Law Update 2013



A one day conference
Wednesday 9th October 2013
9.30 am to 3.30 pm at the
UNISON, 130 Euston Road,
London NW1 2AY

London
#elu2013



Organised by
The Institute of
Employment Rights

In association with

OLD SQUARE
CHAMBERS



TUC



About the conference

This is the ninth annual Employment Law Update Conference organised by the Institute of Employment Rights held in association with Old Square Chambers and the North West TUC. It is a must-go-to event for anyone with an interest in employment law and the protection of collective and individual workers' rights.

Timed to coincide with the common commencement dates of new legislation, the Conference invites expert speakers to share their views on recent changes to legislation that take effect on 1st October and 1st April each year – and this year there is much to discuss.

Substantial changes have been made to employment tribunal rules and procedures including the introduction of fees, the lifting of caps on costs, the ending of witness expenses, the removal of wing members, the end of statutory discrimination questionnaires and more. Other changes to employment legislation include unfair dismissal and redundancy rights, the proposal to introduce 'employee ownership contracts' (the rights for shares scheme), the notion of 'protected conversations' and changes to the Equality and Human Rights Commission. Furthermore, there is daily evidence that a growing number of trade union representatives are suffering from blacklisting and victimisation, and that many employers are taking steps to restrict workplace facilities for union representatives.

Many people agree that when taken collectively, these changes represent the biggest change to employment law since the introduction of the right to claim unfair dismissal more than 40 years ago.

Our platform of UK experts will provide an update on the latest regulations, review the changes of the past 12 months and assess the implications for individual and collective rights at work in the context of the current political environment

Programme

- 9.30 Registration
- 9.50 Welcome from Chair, Carolyn Jones, Director of IER
- 10.00 The political attack on workplace representation
Prof. Keith Ewing, President of IER
- 10.30 Fees, fines and fighting back: using Con-Dem employment law changes to your advantage
Paul Statham, Pattinson and Brewer
- 11.00 Questions and discussion
- 11:15 Break
- 11:30 Update on Discrimination
Stuart Brittenden, Old Square Chambers
- 12:00 Collective consultation: past present and future
Damian Brown QC, Littleton Chambers
- 12:30 Q&A
- 12:45 Lunch
- 1:45 Compromising your rights: confidential conversations, settlement agreements and early conciliation
Jennifer Eady QC, Old Square Chambers
- 2:15 Challenging employers – a collective response and the question of 'establishments'
Bruce Robin, Thompsons Solicitors
- 2:45 Reclaiming our employment rights
Sarah Veale, TUC
- 3:15 Questions and discussion
- 3:30 Close