

IER

Institute of
Employment
Rights

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**The Institute of
Employment Rights**

EMPLOYMENT RIGHTS ACT SPECIAL

Employment law update 2026

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LONDON

 **#ierELU2026**

**A One-Day
Conference**

**Wednesday
18th Nov**

9:30am - 3:00pm

Mander Hall

NEU headquarters,
Mabledon Place,
WC1H 9BD

SPEAKERS INCLUDE:

- **Professor Nicola Countouris**
- **Professor Ruth Dukes**
- **Andrea Egan**, Unison
- **Steve Gillan**, POA
- **Neil Todd**, Thompsons Solicitors

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About the conference

The Employment Rights Act has been hailed as the biggest piece of trade-union legislation in a generation, but critics say it does not go far enough. In this timely seminar IER Expert Professor Nicola Countouris will provide an analysis of the Employment Rights Act and the importance of single worker status – analysing what is fit for labour law for the 21st century. Meanwhile, Professor Ruth Dukes will analyse the Act in relation to trade union access.

Thompsons solicitors and Morrish solicitors will look at the practical implications of the Employment Rights Act.

Andrea Egan general secretary of Unison will explore the Employment Rights Act and it's impacts on the trade-union movement. Whilst Professor Tonia Novitz and Steve Gillan general secretary of the Prison Officer Association will discuss the importance of the right to strike and how still after the Employment Rights Act 2025 the UK has one of the most restrictive regimes on the matter.

Not to be missed by trade-unionists, campaigners, students and legal practioners. With ample time for questions and discussion. Please be aware our employment-law updates sell out very quickly, so book your seat in good time to avoid disappointment.

WHO SHOULD ATTEND

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

HOW TO GET THERE

Mabledon Place is off the south side of Euston Road, equidistant between Euston and St Pancras stations.

CPD ACCREDITATION

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

ADDITIONAL INFORMATION

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

Programme

9:30am Registration

9:50am Welcome from the Chair *James Harrison, IER Director*

The Employment Rights Act – an analysis

10:00am *Professor Nicola Countouris*

10:30am *Professor Ruth Dukes*

11:00am Questions and discussion

11:15am Break

The Employment Rights Act: what you need to know

11:30am *Neil Todd, Thompsons Solicitors*

12:00pm *Tony Rippon, Morrish Solicitors*

12:30pm Questions and discussion

12:45pm Lunch

The Employment Rights Act and the right to strike

1:45pm *Andrea Egan, Unison*

2:00pm *Professor Tonia Novitz, University of Bristol*

2:15pm *Steve Gillan, General Secretary, POA*

2:45pm Questions and discussion

3:00pm Close

Booking

PRICE PER DELEGATE

- IER Subscribers **£80**
- Trade Unions **£100**
- Commercial **£220**

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference. There are a number of free press places available on request.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information **0151 207 5265**.

3 Easy Ways to Pay:

1. ONLINE

Go to www.ier.org.uk/events. If you are a subscriber, please log in to get your subscriber rate, and pay with PayPal.

2. POST

Post a cheque with your booking form. Cheques are payable to IER, post to IER, 4th floor, Jack Jones House, 1 Islington, Liverpool L3 8EG

3. EMAIL

Email office@ier.org.uk to make your booking or ask us to invoice you by ticking the box below.

Registration

Please reserve places at the London ELU 2026 conference at £ each.

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Organisation

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