

Who should attend

The conference will be of great interest to trade unionists, employment lawyers, academics and students. It will be of particular interest to anyone involved with a transfer of undertakings.

How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Fax 0151 702 6935. Or book online at www.ier.org.uk/events/ or email carolyns@ier.org.uk

CPD, NPP and EPP accreditation

This conference counts for 3 credit hours under the Law Society's Continuing Professional Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

Additional Information

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

How to get there

Train: Lime St Station (British Rail) and Central Station (Merseyrail) are a five minute walk away. Bus: 500 from Liverpool John Lennon Airport to City Centre.

Cost

IER subscribers and members	£75.00
Trade unions	£90.00
Commercial	£220.00

The cost of the conference does not include lunch.

Booking form

Please reserve ___ places at the TUPE Regulations conference at £ ___

Name _____

Address _____

email _____

Organisation _____

Please invoice me/I enclose a cheque for £

Return completed form to IER, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD.

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THE
INSTITUTE
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EMPLOYMENT
RIGHTS

a north west conference

TUPE Regulations: improving understanding

Tuesday 2nd February 2010

9.30 - 4.00pm

*at the Adelphi Hotel, Lime Street,
Liverpool*

organised by
The Institute of Employment Rights

sponsored by
Thompsons Solicitors, NUT North West Region

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about the conference

The Transfer of Undertakings (Protection of Employment) Regulations, known as the TUPE Regulations, govern how workers are treated following the transfer of a business or a change in service provision. The original aim of the Regulations was to strengthen the rights of workers involved in transfers, providing them with continuity of employment and the same terms and conditions as they had prior to the transfer.

Since their introduction in 1981, the Regulations have been amended and updated and the latest Regulations, known as TUPE 2006, came into force on 6th April 2006.

But three years on, how are those Regulations being interpreted? What are the significant developments in case law, both from the UK and from the European Court of Justice? How has the case law impacted on the interpretation of the Regulations? And, most importantly, how are workers in the UK affected?

Given the complexity of the legislation, it is vital that trade union representatives keep up to date with current developments. Just as important is sharing with, and learning from, each other. Whether you want to improve your understanding of when TUPE applies; the implications for pensions; or the impacts on information and consultation rights and collective agreements – this conference will help.

The entire day will be led by Richard Arthur of Thompsons Solicitors – an acknowledged expert on the TUPE Regulations and the author of a forthcoming IER book on TUPE. There will be plenty of time for questions and discussion and a Trade Union speaker will provide some real life practical experiences.

Book early – TUPE is always an extremely popular IER event.

To submit your question email carolyns@ier.org.uk or post to IER Liverpool office, address overleaf, or go to website www.ier.org.uk TUPE conference page.

programme

- 9:30 Registration, Tea/Coffee
- 9:45 Welcome from Chair
Carolyn Jones, Director, Institute of Employment Rights
- 9:55 When is a Transfer a TUPE Transfer?
What Happens when TUPE Applies
Employers Obligations under TUPE
- 11.15 BREAK
- 11.30 Questions and Discussion Session
Your pre-submitted questions & scenarios
- 12:30 LUNCH (Not included)
- 01:45 Changes to terms and conditions of employment
TUPE and Pensions
- 03:00 TUPE in the workplace: practical examples from UNISON
- 03:20 Tea/Coffee
- 03:35 Q&A Session
- 3:55 Summing UP
- 4:00 Close