

Institute of Employment Rights

conferences & seminars for 2010-11

Sustainable jobs in a green economy: the role of trade unions and collective bargaining

Jim Mortimer and Lord Wedderburn in conversation

Health and safety: a new agenda at work?

Whistleblowing

Employment Law Update 2010

Workplace issues:

redundancy, victimisation and worse?

NW Employment Law Update

Update on equalities: where are we?

Race, racism and the workplace

What now for trade unions?

Equal Pay Act at 40:

Over the hill or finally picking up speed?

Grievance procedures & employment tribunals: casework update

The Equality Act, 2010

50-54 Mount Pleasant
Liverpool L3 5SD
p 0151 702 6925
f 0151 702 6935
email office@ier.org.uk
www.ier.org.uk



1. Sustainable jobs in a green economy: the role of trade unions and collective bargaining

A half-day seminar

1:30PM, TUESDAY 18th May 2010
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD
Nearest tube and train: Euston and King's Cross

Confirmed speakers include: Victoria Lambropoulos, Deakin University Australia; Sarah Pearce, TUC Greenworkplaces; Sian Jones, CWU

This seminar is the second seminar in as many years on the subject of greening the economy. Much has happened since that seminar in 2007, not least the failure of the Copenhagen climate summit discussions and a broader feeling that climate change will affect how our economy evolves which was shown in the connections drawn out of the Vestas dispute.

Climate change is an issue which affects all workers and one which trade unions have been strong in engaging their membership – this includes the increase in environmental audits and green workplace reps.

So what role can unions play in creating and maintaining sustainable jobs? Given the mantra of most mainstream political parties is to level savage cuts, what way can unions engage in greening the economy? Speakers at this seminar include an Australian academic who will detail how Australian workers have bargained for 'green-collar' jobs.

Cost: £45 IER Subscribers and members; £60 trade unions; £120 Commercial

2. Jim Mortimer and Lord Wedderburn in conversation

An evening event

6:30PM, THURSDAY 27th May 2010
TUC Great Russell Street, LONDON WC1B 3LS
Nearest tube: Tottenham Court Road; nearest train: Euston and King's Cross

A Lecture in association with the Haldane Society, facilitated by John Henty QC

An historic occasion to hear two of the most pre-eminent labour movement commentators discuss trade unions, employment law and the future of the world of work post-general election.

FREE but if you require CPD points, £10 entrance fee
Further info TBC

LIVERPOOL

3. Health and safety: a new agenda at work?

A one-day conference
Sponsored by Unite the Union

TUESDAY 13th July 2010
Adelphi Hotel, Liverpool

Confirmed speakers include Prof Steve Tombs (Liverpool John Moores University) Dr David Whyte (Liverpool University), David Ashton (HSE), Dennis Dooley (UCATT), John McClean (GMB), Neil Hope-Collins (PROSPECT) and Hilda Palmer (Hazards).

Workers in the UK are suffering from a crisis in the enforcement of workplace safety regulations. Moreover, evidence suggests that hard working health and safety reps are facing victimisation and blacklisting when they try to fill the enforcement gaps left by lack of HSE inspection.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

4. Whistleblowing

A half-day seminar

1:30PM, TUESDAY 20th July 2010
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

Confirmed speakers include: Catherine Hobby, UEL; Gail Cartmail, Unite AGS for Public Services

10 years after the introduction of the Public Interest Disclosure Act, Catherine Hobby will examine protection, qualifying and protected disclosures for blowing the whistle in the workplace. Trade union speakers will provide case studies and best practice from the workplace.

This seminar will launch a new publication on Whistleblowing from Catherine Hobby.

Cost: £45 IER Subscribers and members; £60 trade unions; £120 Commercial

5. Employment Law Update 2010

Ken Gill Memorial Fund

A one-day conference
Organised by The Institute of Employment Rights in association with the TUC and Old Square Chambers.

9:30AM WEDNESDAY
13th October 2010
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

Speakers include: Steve Cottingham, O H Parsons; Prof Keith Ewing; Sarah Veale, TUC

This is the fifth IER annual conference organised in association with the TUC and Old Square Chambers. The conference is to ensure trade union representatives are kept up to date and well informed about developments in employment law and is timed to coincide with the introduction of new legislation, due to come into force on 1st October. The platform of speakers includes some of the leading UK legal experts in individual employment rights and collective labour law.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

6. Workplace issues: redundancy, victimisation and worse?

A one-day conference

WEDNESDAY 17th November 2010
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

In response to requests from trade union reps facing the harsh realities of working life during an economic crisis, the Institute is organising an innovative one day conference aimed at equipping reps with the information required to assist their members. Having identified the most common issues that crop up day to day, the conference will bring together legal, trade union and social policy experts to determine what we as trade unionists can do to help protect our members and ensure workers' rights are not undermined.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

LIVERPOOL

7. NW Employment Law Update

A full-day conference

TUESDAY 23 November 2010
Adelphi Hotel, Liverpool

This North West Conference aims to ensure trade union representatives are kept up to date and well informed about developments in employment law and is timed to coincide with the introduction of new legislation, due to come into force on 1st October. The platform of speakers includes some of the leading UK legal experts in individual employment rights and collective labour law.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

8. Update on equalities: where are we?

A full-day conference

WEDNESDAY 8th December 2010
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

Confirmed speakers include: Vicky Phillips, Thompsons Solicitors; Sarah Veale, TUC

How has the Equality Act impacted on unions and workers? Have women's hourly rates fared any better than their male counterparts? Has much changed for disabled workers – or are they still twice as likely to be unemployed as others? What about the 'sticky floor' which exists for ethnic minorities in terms of advancement in the workplace? What does the latest case work say on the subject of achieving equal pay or ending discrimination? Join us for our annual equalities conference to examine where we are.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

9. Race, racism and the workplace

A half-day seminar

WEDNESDAY 19th January 2011
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

Speakers to be confirmed

Cost: £45 IER Subscribers and members; £60 trade unions; £120 Commercial

LIVERPOOL

10. What now for trade unions?

Ken Gill Memorial Fund

A full-day conference

TUESDAY 8th February 2011
Adelphi Hotel, Liverpool

This conference offers an opportunity for trade unionists to consider where we are. With the dwindling of collective bargaining the gap between the richest and the poorest has grown; anti trade union laws continue to restrain trade union activity while weaknesses in our recognition procedures deny trade unions a voice at work. Whatever forces are pre-eminent in Westminster, a common language of cuts and redundancies permeates most mainstream parties. This conference will analyse proposals and strategies for the coming period.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

11. Equal Pay Act at 40: Over the hill or finally picking up speed?

A full-day conference

WEDNESDAY, 23rd February 2011
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

2010 marks the 40th anniversary of the Equal Pay Act. Despite 40 years of the act and last year's marginal narrowing of the gender pay gap, the part-time gender pay gap is an eye-watering 35%. Decent wages and careers are being sacrificed by women to combine work and family life. In this conference we will examine the latest case work and analyse the equal pay duty.

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

12. Grievance procedures & employment tribunals: casework update

A half day seminar

TUESDAY 22nd March 2011
NUT Hamilton House, Mabledon Place, LONDON WC1H 9BD

Cost: £45 IER Subscribers and members; £60 trade unions; £120 Commercial

LIVERPOOL

13. The Equality Act, 2010

A full day conference

TUESDAY 10th May 2011
Adelphi Hotel, Liverpool

The Equality Act received Royal Assent on the 8th of April 2010. The main provisions of the Act are due to come into force in October 2010 with the public sector Equality and socio-economics duties following in April 2011. This conference is therefore ideally timed to review the implementation of the Act, consider its implications for workers and trade unions and look forward to the implementation of the provisions relating to age discrimination (2012) and gender pay transparency (2013).

Cost: £75 Subscribers and members; £90 trade unions; £220 Commercial

Further details and updates on www.ier.org.uk where booking forms and programmes can be downloaded.

The Institute of Employment Rights was established in 1989. It is an independent organisation acting as a focal point for the spread of new ideas in the field of labour law. In 1994 the Institute became a registered charity.

Members of the Institute include the general secretaries of most trade unions, many of the leading law academics and practitioners and a number of highly distinguished experts from other fields. We aim to make a constructive contribution to the debate on employment law, using historical analysis, international comparisons and consideration of the economic and social implications of present and future policies. By doing so we hope to develop an alternative approach to law and industrial relations.

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Booking form

USE THIS FORM TO BOOK PLACE(S) OR REQUEST MORE INFORMATION WHEN AVAILABLE

Name _____

Job title _____

Organisation _____

Address _____

Postcode _____

Telephone _____ Email _____

COST	½ DAY EVENTS	FULL DAY EVENTS
IER Subscribers	£45	£75
Trade Unions	£60	£90
Commercial	£120	£220

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BOOKING

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ADDITIONAL INFORMATION

Overnight accommodation Details of nearby hotels are available from the office.
Name changes are accepted up until the time of the event.
Cancellation Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

WHO SHOULD ATTEND

IER seminars and conferences are of great interest to trade unionists, employment lawyers, academics and students, equality officers, legal officers, NGOs and charities needing up-to-date information.

CPD, NPP AND EPP ACCREDITATION

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.