

### Who should attend

The conference will be of great interest to trade unionists, employment lawyers, academics and students. It will be of particular interest to Legal Officers needing up to the minute information on new developments of equality issues and employment law.

### How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Fax 0151 702 6935. Or book online at [www.ier.org.uk/events/](http://www.ier.org.uk/events/) or email [carolyns@ier.org.uk](mailto:carolyns@ier.org.uk)

### CPD, NPP and EPP accreditation

This conference counts for 4.5 credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

### Additional Information

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

### How to get there

Train: Lime St Station (British Rail) and Central Station (Merseyrail) are a five minute walk away. Bus: 500 from Liverpool John Lennon Airport to City Centre.

### Cost

IER subscribers and members	£75.00
Trade unions	£90.00
Commercial	£220.00

The cost of the conference does not include lunch.

### Booking form

Please reserve \_\_\_ places at the Employment Law Update conference at £\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

email \_\_\_\_\_

Organisation \_\_\_\_\_

Please invoice me/I enclose a cheque for £

Return completed form to IER, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD.

Fax 0151 702 6935. email [office@ier.org.uk](mailto:office@ier.org.uk)



# a north west conference

## Employment Law Update: the new equality bill

Tuesday 3rd November 2009  
9.30am - 4.00pm

at the Adelphi Hotel, Lime Street,  
Liverpool

organised by  
The Institute of Employment Rights

sponsored by  
North West TUC, Thompsons Solicitors



## about the conference

Legislation dealing with trade union and employment issues is now introduced through parliament twice a year – in April and October. This fixed timetable provides an ideal opportunity to annually monitor and comment on the UK's framework of employment law, and the Institute of Employment Rights' second Employment Law Update Conference in the North West will look in detail at the next piece of legislation coming forward under this timetable – the new Equality Bill.

And there is much to discuss. The Bill brings together a host of existing discrimination law. It creates a new single public sector equality duty where previously the public sector had a number of specific duties around gender, disability, race and equality. It claims to improve protection for disabled people and carers, and reduce pay inequality and pay secrecy. But does it go far enough and will these aims be realised? Gender pay reporting requirements are limited to large employers, and remain voluntary until 2013. And the 'one size fits all' approach to disability discrimination may create more problems than it solves.

So, has it been worth the wait? Our expert speakers will guide you through the new proposals and help you to weigh-up the pros and cons through debate and challenge.

Stay well informed. Keep up to date. And come along to this latest conference in the Institute's North West Programme of events.

## programme

- 9.30 Registration
- 9.45 Welcome from Chair
- 9.55 The new public duty requirement: an overview  
*Professor Fiona Beveridge, Liverpool Law School, University of Liverpool*
- 10.25 Harassment and positive action: an overview  
*Anne Morris, Senior Lecturer, Liverpool Law School, University of Liverpool*
- 10.55 Questions and discussion
- 11.10 BREAK
- 11.25 Ending the gender pay gap: does the Bill help?  
*Simon Gorton, Old Square Chambers*
- 11.55 Public duty requirements and the role of unions  
*Sarah Veale Head of Equality and Employment Rights Department, TUC*
- 12.25 Questions and Discussion
- 12.45 LUNCH
- 2.00 Sexual orientation and the new Bill: positive steps and old problems  
*Professor Mark Bell, University of Leicester*
- 2.30 Religion, belief and the new Bill: a critical overview  
*Jo Seery, Thompsons Solicitors*
- 3.00 Tea and Coffee
- 3.15 Conclusions: where does the Bill leave us?  
Speaker to be confirmed
- 3.45 Questions and Discussion
- 4.00 Close