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RIGHTS

**RELIGIOUS  
DISCRIMINATION  
AT WORK**  
BY LUCY VICKERS



This booklet, written by an acknowledged expert in the field, critically evaluates the scope of the Employment Equality (Religion and Belief) Regulations 2003 and looks at how the Regulations interact with the European Convention on Human Rights. The aim of the publication is to act as a guide to the main provisions of the Regulations and to assess what they mean for both religious and secular employers and workers. The author covers indirect and direct discrimination, harassment and victimisation and discusses the question of justification and proportionality. She ends by making suggestions for good workplace practices in order to avoid discrimination on grounds of religion and belief at work.

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ISBN 0-9551795-8-0 February 2008

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