

# Case law development explained: labour law review

A one-day conference  
Thursday 21st March 2019  
9:30am to 3:00pm  
Unite NW Regional office,  
Jack Jones House, 1 Islington,  
Liverpool L3 8EG

Liverpool  
#ierCaseLaw  


THE  
INSTITUTE  
OF  
EMPLOYMENT  
RIGHTS

Organised by  
The Institute of  
Employment Rights



**Liverpool**  
 Thursday 21st March 2019  
 #ierCaseLaw

## About the conference

At this interactive, hands-on conference, trade union representatives and others interested in defending workers' rights will learn how recent changes in the law are being interpreted in the courts, as well as given the opportunity to apply what they learn to issues in their own workplace.

Workers' rights are governed through two processes: primary legislation – that is, the law as agreed by parliament; and case law – that is, the decisions and rulings made by the court system. Case law is of vital importance to workers' rights because it clarifies how Acts of Parliament are likely to be interpreted and implemented by judges, while in the case of judicial review – such as the Supreme Court's ruling on the unlawfulness of tribunal fees – it can overturn the law altogether.

Some of the most important case law developments in recent years

have centred around the rights of 'gig workers'. In several landmark cases, judges have ruled that individuals hitherto treated as 'independent contractors' by their employers were actually 'workers' under the law and therefore entitled to basic workers' rights such as the minimum wage, holiday pay and rest breaks.

Elsewhere, there have been important developments in the implementation of the Trade Union Act 2018, where courts have clarified the requirements that trade unions and employers must meet to stay within the bounds of the new legislation.

Sessions will be led by lawyers from the Old Square Chambers team behind the Institute of Employment Rights' popular annual publication – *Labour Law Highlights*. They will cover a wide range of employment issues, including trade union rights, employment status, whistleblowing, and discrimination.

### Who should attend

Trade unionists, employment lawyers working in support of trade unions, and academics and students with an interest in industrial relations and labour law.

### How to get there

Train: Lime Street Station for British Rail and Merseyrail.

### CPD accreditation

All IER seminars and conferences attract credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme. Delegates requiring CPD points may be charged an additional administration fee of £10 to cover our costs.

### Additional information

Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

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## Programme

**9.30am** Registration

**9.50am** Welcome from the Chair

*James Harrison, IER*

**10.00am**

### Collective issues and industrial action

*Betsan Criddle, Old Square Chambers*

**10.30am**

*Breakout session*

**10.40am**

*Group feedback*

**11.00am**

*Questions and discussion*

**11.15am**

*Break*

**11.30am**

### Worker status disputes

*Betsan Criddle and Bruno Gill, Old Square Chambers*

**12.00 noon**

*Breakout session*

**12.10pm**

*Group feedback*

**12.30pm**

*Questions and discussion*

**12.45pm**

*Lunch*

**1.45pm**

### Whistleblowing and discrimination – important cases of 2018

*Bruno Gill, Old Square Chambers*

**2.15pm**

*Breakout session*

**2.25pm**

*Group feedback*

**2.45pm**

*Questions and discussion*

**3.00pm**

*Close*

# Booking

Please note: legal firms that subscribe to the Institute are entitled to one subscriber-rate place per conference. There are a number of free press places available on request.

Reduced prices can be negotiated for block bookings. Please telephone the office for further information 0151 207 5265.

	Full price	Early Bird Discount	
IER Subscribers:	£80 per delegate	£75 per delegate	(With upfront payment by cheque or online)
Trade Unions:	£100 per delegate	£90 per delegate	
Commercial:	£240 per delegate	£220 per delegate	

## Bookings: three easy ways to pay

1. Online: go to [www.ier.org.uk/events](http://www.ier.org.uk/events) and look for this conference. To get your earlybird discount pay online using Paypal. Or go to Eventbrite: [www.eventbrite.co.uk/e/caselaw-development-explained-labour-law-review-tickets-434337](http://www.eventbrite.co.uk/e/caselaw-development-explained-labour-law-review-tickets-434337) 23436
2. Post: to get your early bird discount send a cheque with your booking form. Cheques are payable to IER, post to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG
3. Email: [office@ier.org.uk](mailto:office@ier.org.uk) to make your booking.

# Registration

Please reserve  places at the Liverpool Case law development conference at £  each

Name

Address

Email

Organisation

Please invoice me

I enclose a cheque for £

(Please tick applicable box)

Post this form to IER, 4th Floor, Jack Jones House, 1 Islington, Liverpool L3 8EG or fill in this form on the PDF version and email the PDF back to: [office@ier.org.uk](mailto:office@ier.org.uk)